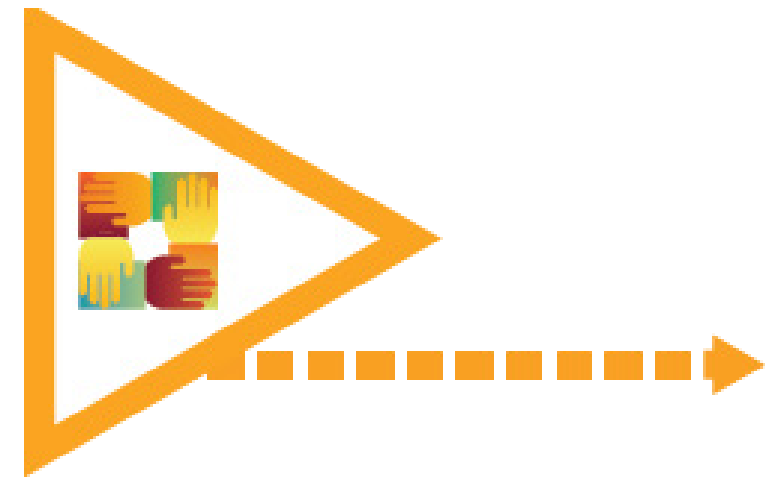


2021 - 2022 YEAR IN REVIEW



Seeding Change



Reached gender parity on our Board of Directors

Modernized our HR policies to reflect the equitable, inclusive organization we are today



Launched our new strategic plan
Empowering a New Generation

Transitioned to a hybrid working model reducing our travel footprint and promoting work-life balance



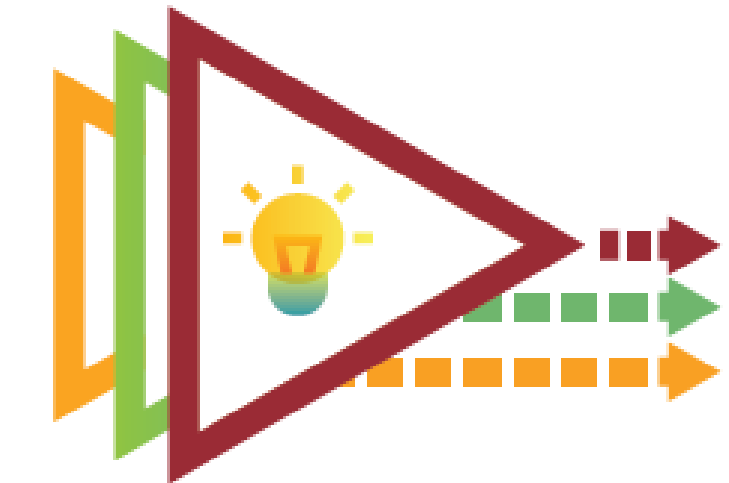
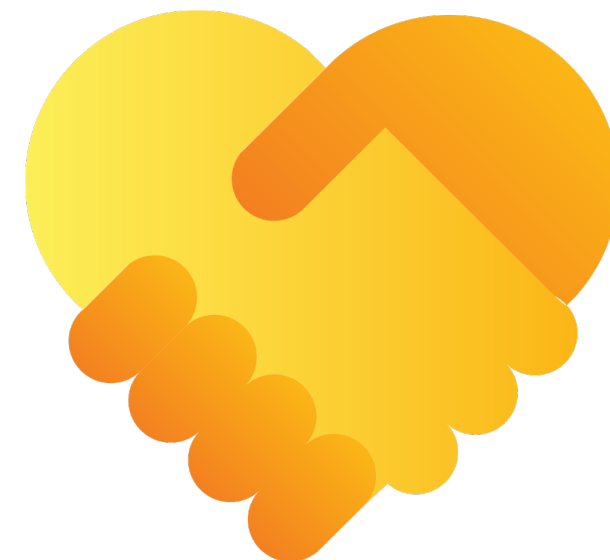
Feeding Growth

\$2.5M+

Revenue raised

Corporate and Community Partners **61**

2,143 JA volunteers and teachers



Fulfilling Purpose

43,726

Students impacted

508

Schools engaged

91%

of JA Company Program students gain real-life experience that will help them in pursuing future opportunities*

83%

of Economics for Success students are confident they have the skills to plan the future they want**

98%

of teachers agree that JA supports key learning outcomes aligned with school curriculum***